

WHEREAS Pastor Mann will be retiring on Epiphany, 6 January 2020, and OSWLC needs a Senior Pastor to continue the mission and ministry of the Church. And,

WHEREAS OSWLC, including Open Arms, is a complex operation that needs to have ongoing, consistent, committed leadership to maintain and expand its mission and ministry. And,

WHEREAS the congregation is blessed by several talented called staff members that can accept additional responsibilities during the transition to a new Senior Pastor. And,

WHEREAS the Voters' Assembly must authorize a Call Committee, which would be appointed by the MMSLG, and the Call Committee would present any candidates to the Voters' Assembly for the issuance of the Call (OSWLC bylaw, Article 6). And,

WHEREAS, with regard to providing support during the transition, the Southeastern District has explained the options of:

- (1) Calling an Intentional Interim Pastor (IIP) as a Senior Pastor during the transition, which would be called by a duly appointed call committee and approved by the voters.
- (2) Contracting with Vacancy Pastors as necessary to supplement the work of the existing called staff during the transition, which could be done without using a Call Committee.

WHEREAS the congregation has the option of appointing an Acting Senior Pastor to continue the mission and ministry during the transition period. And,

WHEREAS Pastor Tyson Labuhn would be considered in any call process for a Senior Pastor and has expressed that he would be open to be considered for a call as Senior Pastor. And,

WHEREAS God has a plan for OSWLC and the congregation must prayerfully make the best decisions to keep the congregation moving forward even without fully knowing God's plan.

THEREFORE BE IT RESOLVED:

THAT the OSWLC Voter's Assembly authorizes and directs the MMSLG to appoint Pastor Tyson Labuhn as the Acting Senior Pastor effective 7 January 2020 and contracts for additional support, including Vacancy Pastor(s), as necessary to continue the work of the church.

THAT the OSWLC Voter's Assembly authorizes and directs the MMSLG to create a Call Committee to seek an Intentional Interim Pastor with the knowledge, skills, attributes, and availability to lead and manage a large church with a large Christian Child Development Center. The Call Committee would report the results of their call process to the Voter's Assembly to approve the Call of an Intentional Interim Pastor as the Senior Pastor. If the call is made and accepted, this Intentional Interim Pastor would lead OSWLC during the period of transition as the church seeks a call for a long term Senior Pastor.

Approved by Congregation Voters' Assembly on November 17, 2019